

TOWN COUNCIL SPECIAL MEETING MINUTES
Friday, February 20, 2015

CALL TO ORDER

Chair Sullivan called the meeting to order at 4:00pm.

ATTENDANCE:

Chair James Sullivan, Donald Winterton, Todd Lizotte, James Levesque, Robert Duhaime, Nancy Comai and Dr. Dean E. Shankle, Jr.

Missed: Adam Jennings, Susan Lovas Orr and David Ross.

NON-PUBLIC SESSION

NH RSA 91-A:3 II(a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her.

NH RSA 91-A:3 II(c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself.

T. Lizotte motioned to enter non-public session at 4:00pm. Seconded by J. Levesque.

Roll call

D. Winterton – Yes

N. Comai – Yes

T. Lizotte – Yes

J. Levesque – Yes

R. Duhaime - Yes

J. Sullivan - Yes

Vote unanimously in favor.

DISCUSSION #2 – Union Negotiations

D. Shankle: Facilitated discussion on current union negotiations:

NEPBA (Police) – The NEPBA met on 2/16/15 and made a tentative agreement to the Town's last offer of a 2 year contract (July 1, 2015 – June 30, 2017):

- **Year 1:** 2% increase in wages and 12% (10%-12%) employee health insurance premium contribution and steps for members on their anniversary date. Dispatcher not on wage scale receives 2% wage increase. Overall wage increase of 3% when you add 2% + step.
- Health Insurance Review Committee in 2015
- **Year 2:** .25% increase in wages and 15% (12%-15%) employee health insurance premium contribution and steps for members on their anniversary date, dispatcher not on wage scale receive 2.25% wage increase **OR** re-open negotiations on wages and health insurance for 2016. Overall wage increase of 3% when you add .25% and step.
- **Articles:**
 - Article 16 – Uniform Allowance
 - Article 21 – Hours of Work and Overtime
 - Article 23 – Wages
 - Article 24 – Insurance
 - Article 29 - Duration

T. Lizotte motioned to approve the agreement between the Town of Hooksett, NH and NEPBA (Police) Local 46 of NH July 1, 2015 – June 30, 2017 as written. Seconded by D. Winterton.

Roll call

R. Duhaime – Yes

J. Levesque – Yes

N. Comai – Yes

D. Winterton – Yes
T. Lizotte - Yes
J. Sullivan - Yes

Vote unanimously in favor.

**J. Sullivan motioned to exit non-public at 4:55pm. Seconded by N. Comai.
Vote unanimously in favor.**

**T. Lizotte motioned to seal the non-public minutes of 2/20/15 with the exception of the discussion on the NEPBA (Police) union contract. Seconded by J. Levesque.
Vote unanimously in favor.**

PUBLIC SESSION 4:55pm

NEPBA (Police) Union Contract

J. Sullivan: Now that the tentative agreement between the Town of Hooksett, NH and the NEPBA Local 46 of NH for period July 1, 2015-June 30, 2017 has been approved by both parties the official signing of the collective bargaining agreement will be on the 2/25/15 Town Council agenda.

J. Sullivan: The warrant for the NEPBA contract reads “*To see if the Town will vote to approve the cost items included in the collective bargaining agreement reached between the Hooksett Town Council and the Hooksett Police Union Local 46, NEPBA which calls for the following increase in salaries and benefits at the current staffing level:*

<u>Fiscal year</u>	<u>Salaries</u>	<u>Benefits</u>	<u>Estimated Increase</u>
2015-16	\$26,708.00	\$2,619.00	\$29,327.00
2016-17	\$28,871.00	(\$494.00)	\$28,377.00

And further to raise and appropriate the sum of \$29,327.00 for the current fiscal year, such sum represents the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staff levels. Estimated tax rate impact \$0.02. Recommended/not Recommended by Council ().”

**N. Comai motioned to place the NEPBA (Police) Union warrant article as written above on the ballot. Seconded by D. Winterton.
Vote unanimously in favor.**

**T. Lizotte motioned to recommend the NEPBA (Police) Union warrant article as written above.
Seconded by N. Comai.**

Roll call

N. Comai – Yes
R. Duhaime – Yes
T. Lizotte – Yes
J. Levesque – Yes
D. Winterton - Yes
J. Sullivan - Yes

Vote unanimously in favor (6-0).

OTHER

J. Sullivan: Since we have met tonight for our Town Council special meeting, I am cancelling our 2/25/15 6:00pm special non-public session. We will still have our regularly scheduled 2/25/15 6:30pm meeting.

**N. Comai motioned to adjourn at 5:00pm. Seconded by T. Lizotte.
Vote unanimously in favor.**

NOTE: The Town website www.hooksett.org may have attachments to these Town Council minutes for documents referred to in the minutes, reading file material, and/or ancillary documents that the Town Council Chair has signed as agent to expend as a result of the Council's prior approval of the documents.

Respectfully Submitted,

Donna Fitzpatrick
Recording Clerk